



Te Toka Tūmoana

Kia tau ngā manaakitanga a te mea ngaro ki runga ki tēnā, ki tēnā o tātou.
Kia mahea te hua mākihikihi; kia toi te kupu, toi te mana, toi te aroha, toi te Reo Māori. E rerea ana e tātou ngā mihi teitei ki a rātou, te hunga kua riro ai. Nā te whakaheke tōtā, nā te pono, nā te pohewa o tātou tūpuna i whakaputa ai tēnei taonga, Te Toka Tūmoana. Haere, haere, haere atu rā. Mā mātou e kawe te mahi. Kia tūturu, ka whakamaua kia tīna! Tīna! Hui e, Tāiki e!

We acknowledge the strength and life force of our ancestors that is with us. We acknowledge those that have given their energy, vision, and trust so that we may have this special taonga, Te Toka Tūmoana. May you rest and allow us to continue the mahi that you have started.

He toka tūmoana he ākinga nā ngā tai
'A standing rock in the sea, lashed by the tides'
Ta James Henare

The name Te Toka Tūmoana was selected to convey the strength, constancy, and steadfast nature required of the framework reflected in the whakatauki by Ta James Henare.

Introduction

In Te Ao Māori nga takepū (principles) are a part of mātauranga, they support tikanga Māori, and weave into everyday life. The description, application and meaning for each takepū can differ slightly depending on the iwi or rohe but each will be understood and enacted in a way that is tika, pono and with aroha throughout Te Ao Māori.

Te Toka Tūmoana brings together specific takepū that are key to working with mokopuna/tamariki and whānau Māori, hapū, iwi and hāpori. It is grounded in Te Tiriti o Waitangi (1840), *Pūao-Te-Ata-Tū* (1988) and the Oranga Tamariki Act 1989 and draws from Te Ao Māori beliefs and practices to advance the oranga of tamariki/mokopuna. Within Oranga Tamariki Te Toka Tūmoana plays a key role in supporting Māori centred and principled based practice.

The eight principles are identified as key to working with mokopuna tamariki, whānau Māori, hapū and iwi and the agreed description of these within the context of Oranga Tamariki are:

- **Wairuatanga** – Māori values and beliefs inform practice
- **Te Reo Māori** – Te Reo Māori is treasured and essential for providing deeper understandings of Māori world views
- **Whakapapa** – Connection with significant people, places, events, values, and beliefs
- **Rangatiratanga** – Enabling whānau self-determination
- **Tikanga** – Unique and diverse Māori processes that provide balance, stability, and safety to uphold the mana of all
- **Kaitiakitanga** – Roles, responsibilities, and obligations to protect, keep safe, support, and sustain tamariki/mokopuna and whānau oranga
- **Manaakitanga** – Caring for and giving service to enhance the potential of others
- **Whakamanawa** - Supporting whanau to emancipate and realise their full potential

Te Toka Tūmoana cards

In 2020 work began to review and update the Te Toka Tūmoana cards to align the language with the Practice Shift and create a new resource for kaimahi. The cards are a key resource, supporting the Cycle One learning kete and the session of Te Ao Māori Principles.

Kaimahi can use the cards:

- as a resource to develop their understanding of Te Ao Māori principles
- to support their mahi with mokopuna, tamariki, whānau Māori, hapū and iwi
- to use to support their use of Te Toka Tūmoana model of practice that is being developed.

In Supervision the cards can be used:

- to help supervisors and team leaders to understand how kaimahi are applying the principles in their mahi
- as prompts for discussions that reflect on Māori centred practice in supervision sessions and in a range of forums (e.g. practice clinic, staff meetings, group supervision, hui a whānau).

Scaffolding to the Practice Model

The Te Toka Tūmoana cards, Post Regional Hui activities, resources on Te Pae and the Cycle One learning kete are all material designed to support our kaimahi and organisation in our practice shift.

All will align with Te Toka Tūmoana Practice Model which is due for release in 2022.

Development of Te Toka Tūmoana

The development of Te Toka Tūmoana arose from a need to ensure the continued development of strong, sustainable, and consistent practice for working with Māori. The methods used in the development of Te Toka Tūmoana modelled the principles of partnership, protection and participation founded in Te Tiriti o Waitangi.

There were four phases to the development of Te Toka Tūmoana:

1. Establishment phase
2. Information Gathering phase
3. Analysis and Confirmation phase
4. Trial and Evaluation - sites were chosen to pilot Te Toka Tūmoana. While the pilot and national rollout was impacted by the review of Child Youth and Family Te Toka Tūmoana remains an important part of practice and is drawn on by sites throughout the motu.

The development of Te Toka Tūmoana included ongoing internal and external engagement. External engagement was done through:

- forums consisting of NGO care providers and iwi representation (Waikato-Tainui, Ngāpuhi and Ngāti Porou)
- regional wānanga held by the OCSW (2015). Managers invited community partners including influential leaders from various iwi organisations, Māori tertiary institutions and external kaumātua, kuia, whānau and rangatahi to join these wananga.

Internally regional wānanga were held in Auckland, Palmerston North, Waitangi, Christchurch and Wellington with over 500 tangata whenua and tauwi practitioners in attendance.

Thoughts from a kuia involved one of the original wānanga

At one external wānanga, a kuia shared how she had been raised on the marae and of the many things her own kuia taught her during that time - ngā kōrero, ngā whakapapa, ngā ture, ngā tikanga, ngā mahi i runga i te marae. A big part of the teachings she received on the marae was the tikanga of caring and serving others, mokopuna, whānau and kaumātua. The kuia then shared what her own kuia had said to her:

“me waewae, ko koe ōku waewae, ōku ringaringa”

“Now I am old you need to be my eyes and my feet, now you be that for them.”

This beautifully captures the transfer of knowledge and expression of takepū/principles, the kuia was connecting her teachings of tikanga and takepū/principles to the importance of the takepū/principles in Te Toka Tūmoana.

These takepū/principles can be used by Oranga Tamariki as the hands and feet to serve mokopuna tamariki, whānau, hapū and iwi.

You can find out more about Te Toka Tūmoana

Link To [Working with Māori: Te Toka Tūmoana | Practicentre | Oranga Tamariki](#)

Link To [Video: Principles and practice in relation to Te Toka Tūmoana](#)

LINK to [Video: Te Toka Tūmoana whakataukī](#)

Link to [Background paper: Te Toka Tūmoana \(PDF 1.5 MB\)](#)

Link to [Te Toka Tūmoana paper on Evidence Centre](#)